

THE NMSU Employee Council
MINUTES OF REGULAR MEETING
October 13, 2016
Milton Hall, Room 85

Members Present: Kim Allbright, Greg Block, Gina Franks, Keith Mandabach, Hiranya Roychowdury, Dario Silva, Adam Cavotta, Sam Smallidge

Alternates Present:

Members Online: Rosa M. De La Torre-Burmeister, Linda Beavers, Julie Correa, Dave Schoep, Tammy Chaffee

Alternates Online: Tim Darden

Ex-Officio: Cherri Lambeth, René Yoder

Guests: Ann Landmark, Milen Bartnick, Heather Watenpaugh, Scott Eschenbrenner, Olga Ostos, Marisela Marquez, Laurie Ferguson, Vicki Haggard, Wayne Savage, Lydia Ponce, Lori Ditmore, Patricia Hartell, Austin Gentry, Patricia Hartell (11 other guests not identified)

- 1) Call to order made by Adam
- 2) Welcome to Guests and Members
- 3) Approval of September
 - a. Kim motioned
 - b. Keith seconded
 - c. Motioned passed
- 4) Campus Planning Presentation
 - a. Wayne savage presented vision statement for Arrowhead Park. Generate funding to complete research on campus, presentation posted on E.C. website
 - b. Scott Eischenbrenner made a presentation on the east campus development and plans, the full presentation posted on E.C. website
 - c. Heather made a presentation on the University master plan, full presentation on the E.C. website
- 5) New Business
 - a. Adam updated on FLSA discussions. Execs met with Chancellor and others after Open Forum to explore other options
 - b. Pay gap assistance program and University now offering the ability to cash in up to 40 hours of annual leave to cover the check of December 15th
 - c. Keith announced diversity council looking at peer institutions are what other options might be available

- d. Sam motioned to see if institution would consider exploring an AL donations to establish bank for those short the 40 hours motioned passed

6) Event Updates

- a) Legislative and Transforming Updates are now in place
 - a. Legislative 11/15 at 3:30 TBA and Hirayana hosting
 - b. Transforming 12/5 at 2PM CCSU and Adam will host
- b) Adam announce3d strategic planning committee, two meetings so far, using the past Chairs to set direction for going forward. Looking at mission and goals
- c) Picnic update-ready for tomorrow Adam needs volunteers at 10AM, Gina stepped out to meet tent set up
- d) Founders day needs a committee set up

7) HR updates from Rene Yoder

- a. Town Hall on benefits hosted at East mesa campus 11/18 at 2PM
- b. Have employees when terming call to check on benefits

8) Committee reports will be forwarded

9) Adjournment

- a. Sam motioned
- b. Kim seconded
- c. Motion passed