

NMSU Employee Council

Employee Council Meeting Agenda

March 9, 2017

Milton Hall Rm. 85 at 2:30PM

Members Present: Kim Allbright, Shawna Arroyo, Stephanie Carter, Adam Cavotta, Jennifer Chandler, Julie Correa, Tim Darden, Monica Dunivan, Gina Franks, Cassie McClure, Louis Sandoval, Sam Smallidge, Sonia White

Alternates Present: Miley Grandjean

Members Online: Linda Beavers, Thaddieus Conner, Tammy Chaffee, Kathy Landers, Samantha Lish

Alternates Online: Roseanne Bensley,

Ex-Officio: Rene Yoder, Cherri Lambeth

Guests: 21 guests online

1. Call to order
 - a. Meeting called to order by Adam Cavotta
2. Welcome to members and guests
3. Approval of February minutes
 - a. February minutes approved with changes.
4. **It's On Us** campaign (Lauri Millot, Office of Institutional Equity/EEO)
 - a. National movement created out of the White House task force in 2014 because there was too much sexual assault on college campuses. The goal is to change the perception of "they shouldn't have done ... to "It's not OK." Working in conjunction with Aggies Against Violence week (April 24-26), they want to educate people in how we can react differently. The It's On Us Movement on campus is student driven by ASNMSU working through the Office of Institutional Equity. It is currently being supported by Greek organizations and student athletes. They are asking the Employee Council to support this movement as well. After questions and discussion a motion was made and approved to draft a memo to Chancellor Carruthers in support of the It's On Us Campaign and Lori's efforts to provide education to the campus community.
5. Outstanding Election Tasks
 - a. Recording Secretary – Julie Correa
 - b. Still a need for an alternate member.

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6. Committee Assignments

- a. Transportation and Parking Services Steering - Thaddieus Conner
- b. Communicable Disease Preparedness – Sonia White
- c. University Discipline - None
- d. AF The Voice – Samantha Lish
Adam will try to get more information on the open committees.

7. Regents Special Meeting on 2/24/2017 (Student Success and Budget Committees)

a. 2017-2018 Funding investments

- Marketing
- 2% compensation increase for staff + fringe
- Faculty promotion fund + fringe
- Centralized advising
- Software for advising
- Instructional consultant for distance education
- Housing and Residential Life Faculty Fellows Program
- Software for website analysis
- Software for purchasing/procurement
- Assoc. Provost for Diversity and Inclusion
- General Council Compliance Officer
- Gap and Lottery Scholarship

b. Proposing a 6% blended tuition and fee increase.

A motion was made and approved to support the 6% tuition increase. Will be in the form of a statement to the Board of Regents.

8. Event Updates

- Founders Day: **Wednesday April 26th from 11:30 – 1:30 PM**
 - Thank you to everyone from Employee Council, Advancement and Sodexo for all of the work that they are doing.
- Budget/Vision 2020 Forum: April 13th @ 1:30.
 - a. Motion was made and approved to move the April meeting to the venue for the Open Forum to immediately follow the forum.

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9. Announcements
 - a. Adam to travel to Alamogordo, Carlsbad and Grants and would like reach out to anyone, whether on the council or not, to do some outreach about what is going on.

10. Rene Yoder – Benefits updates
 - a. Hasn't heard anything about the previously mentioned, proposed ERB changes.
 - b. COBRA services and Flexible Spending Account have to go out for bid this year.

11. Committee Reports

Send by Friday, March 10th, and I will forward to membership

12. Adjournment

Next Meeting: Thursday, April 13, 2017.