



Garrey Carruthers, Ph.D.  
Chancellor

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DATE: July 28, 2015

TO: NMSU Las Cruces Faculty & Staff

FROM: Garrey Carruthers, Chancellor

A handwritten signature in blue ink, appearing to be 'G. Carruthers', written over a horizontal line.

SUBJECT: Message to NMSU Community

New Mexico State University is a caring community, transforming lives through discovery. It's important to recognize that our caring community is the result of dedication and hard work by each of our employees as you serve our students and stakeholders around New Mexico.

Earlier this year, the NMSU Board of Regents approved the third phase of the university's market equity enhancement plan, an effort to bring all tenured and tenure-track faculty salaries at the Las Cruces campus to a market-competitive level. While the plan was instituted by a previous NMSU administration, we are honoring this pledge.

Unfortunately, due to sagging state revenues, the New Mexico Legislature did not approve any additional compensation increases for university employees for the 2015-2016 fiscal year. I know this is disappointing to many of our loyal and committed employees who deliver excellent work each day. Please know that your efforts do not go unnoticed and are greatly appreciated.

The best way for us to turn this trend around, and to give the university more flexibility with its budget, is for us to increase our student enrollment numbers through improved recruitment and retention efforts, which will have a direct impact on our revenue. This is a job for everyone, not just administrators and professors, but every person who works at NMSU. We appreciate your cooperation and commitment toward this goal.

Thank you for your exceptional service and the roles you play in making NMSU the outstanding university it is today.