University Administrative Council Minutes  
Tuesday, February 12, 2019

1. Introductions
   • Will Waller, Acting Dean of Students
   • Sonia White, Employee Council

2. Minutes
   • Recommended policy language: use language “recommend approval” rather than approve.
   • Approved as amended.

3. Old Business
   • Indigenous People’s Day
     o Student led and faculty supported, Second Monday in October
     o Liz Ellis: Recommend that this go to in the ARP, as brought forward by Becky and Emerson
     o Motion passed
   • Status Update on 8.61 Tuition Remission: Pending cost impact from institutional analysis
     o Kim Rumford will apprise if this goes on March Agenda

4. New Business
   • 16.86 Traffic and Parking Regulations for NMSU Community Colleges
     o This will allow community colleges to set their own parking regulations
   • RPM and ARP 2.44 Associated Students of NMSU
     o Clean up, organizing and aligning. Moving content from RPM to ARP. No substantive changes.
     o Moved to expedited to 4-week review: Passed
   • ARP 18.61 Management of events at the Pan American Center
     o Clean up of old policy
     o Move to waive first read, seconded: Passed with 3 nays.
     o Move to recommend approval and seconded: Passed
   • ARP 5.20 Student Conduct
     o Motion to dispense with first read, seconded.
       • Approved.
     o Motion and seconded to recommend approval: Motion passed.
   • RPM 5.21 Student Complaints and Grievances
     o For students with concerns about the administration; Required by SARA.
     o This does not create the complaint process: it authorizes that we create a process.
     o Motion and second to waive first read: approved.
     o Moved and seconded, recommended for approval.
   • ARP 16.21 No Trespass Directive; Restricted Campus Access
     o All campus denizens are held to same behavioral expectations.
     o Changes authority for campus bans: Dean of Students advises Student Success VP. **Campus presidents will have this authority on their campus.**
       • This allows us to ban people for anti-social behavior who are not students or employees.
       • Students and employees still have their due process rights.
       • Clarifies that this is a no-trespass directive and somebody violating this can be arrested.
       • Formalizes police authority to issue an emergency campus ban.
       • Requires consultation with general counsel before a ban is issued.
       • Police circulates photos of people banned on an as-needed basis.
     o OGC will meet with Will Waller
   • Naming recommendation
Name Tucumcari Agricultural Science Center as the Rex E. Kirksey Agricultural Center
Moved and seconded to recommend approval: Motion passed.

5. University-wide Information
   - Fractional Grading Presentation, Emerson Morrow
     - Three systems
       - Whole Grade Method
       - 4.0 Fractional Grade System: A+ = 4.0
       - 4.3 Fractional Grade System: A+ = 4.3
   - Proposal is to revert to Whole Grade System
   - Currently: grading system is decided professors, even within the same course.
   - Pending support: Financial Aid Director, student petition
   - Discussion: Dean of Students: this affects retention.
   - Employee evaluation, Gena Jones
     - Performance goals need to be aligned with NMSU LEADS 2025
     - Evaluations need to focus on performance or we will have difficulty achieve in goals.
     - Consider changing evaluation cycle to the calendar year
       - Cannot be done this year because of timing
       - Self-evaluations would take place in November or December; cycle ends December 31.
       - ACES — Research faculty got no evaluations. Everybody was rated highly
     - In March Dr. Jones can come back with a proposal.
     - President will reinforce that all employees needs to be evaluated.
     - We need a way to put people on developmental plans if they need help in a single area.
   - Spring Commencement
     - Will Waller introduction and endorsement of support
     - Commencement
       - Master’s students in Doctoral Ceremony; this will be postponed until December 2019.

6. Updates
   - ASNMSU: Spin will be here tomorrow to do promotional work.
   - Graduate Student Council: Accepting abstracts for symposium
   - Next SLP Meeting will be on campus.
   - Faculty Senate:
     - Borderlands and Ethnic studies major.
     - Working on student evaluations to reduce inherent bias. Involving Teaching Academy,
     - Working with UNM on Regent Reform
   - Employee Council: voting ended Friday
   - No report from Advancement
   - Basketball game on February 19: 3.0 night for student athletes
   - Justin: City of Las Cruces would like to install a kiosk on campus; might require a rule revision