PART 1: SUSPECTED CHILD ABUSE

All NMSU employees and volunteers must comply with state and federal laws requiring any individual who reasonably suspects child abuse to immediately notify the NMSU Police Department, or, if the incident giving rise to the report occurs outside of the NMSU Las Cruces or DACC campuses, to a local law enforcement agency with jurisdiction. Child abuse is defined as causing harm to a minor as a result of physical, emotional, sexual, or psychological abuse or neglect.

PART 2: SEXUAL MISCONDUCT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING

All NMSU employees and volunteers must notify the NMSU Office of Institutional Equity/Title IX Coordinator of any allegation or suspicion of sexual misconduct, domestic violence, dating violence or stalking occurring on NMSU property, or affecting or involving NMSU employees, students or visitors. Sexual misconduct includes sexual harassment, gender-based harassment or bullying, sexual assault, sexual violence, sexual exploitation and sexual intimidation. Sexual misconduct, domestic violence, dating violence and stalking can occur between people of the same sex and people of different sexes.